

2017 TRAINING CURRICULUM

Pru Life UK provided the following training and development programmes for its employees for the year 2017:

Mandatory Programs

TRACKS	STAFF & SPECIALISTS	SUPERVISORS	AM - M	SM - VP
ONBOARDING	New Employee Orientation Program (NEOP)			
	Product Training			
STATUTORY & COMPLIANCE	Hepatitis B Awareness & Prevention STD/HIV-AIDS in the Workplace First Aid and Basic Life Support Training		DrugFree Workplace Tuberculosis Prevention and Control	
	Annual Compliance Refresher Training (Computer Based Training)			
PERFORMANCE MANAGEMENT	<i>Regional Compliance Standards</i> <i>Corporate Governance & CGM</i> <i>Anti Money Laundering and</i> <i>Counter Terrorist Financing</i>		<i>Fraud Prevention and Awareness</i> <i>Anti Bribery and Corruption</i> <i>Conflicts of Interest</i>	
	Performance Management Series for Staff Setting Performance Objectives Mid Year Performance Review Year End Performance Review	Performance Management Series for Managers Setting Performance Objectives Mid Year Performance Review Year End Performance Review		
TECHNCIAL	Technical Programs			
	Professional Qualification Programs (LOMA, CIMA, Actuarial)			
	Achieving Trainer Excellence			
	Advanced MS Excel			
	Data Storytelling for Business			
BUSINESS COMMUNICATION	Bus Coms I: Foundations of Business English			
	Bus Coms IIA: Effective Business Writing			
	Bus Coms IIB: Delivering High Impact Presentations			
PERSONAL EFFECTIVENESS	Personal Effectiveness: Anchoring Success			
	Personal Effectiveness: Building Relationships			
	Personal Effectiveness: Establishing Controls			
	Harnessing the Power of EQ in Employee Engagement		Harnessing the Power of Emotional Intelligence in Leadership	
	7 Habits for Highly Effective People Generations in the Workplace: Leveraging Age Diversity			
NEW PEOPLE MANAGER		Managing at Pru		
LEADER AND MANAGER SERIES			Fostering Innovation Making High Quality Decisions	Instilling a Culture of Innovation Mastering Decision Dynamics